

**CAMDENTON R-III SCHOOL DISTRICT
MINUTES OF BOARD OF EDUCATION MEETING**

**Special Meeting – Administration Office Board Room
April 25, 2017 – 7:00 a.m.**

Present:			
Chris C. McElyea	President	Dr. Tim Hadfield	Superintendent
Nancy A. Masterson	Vice-President	Dr. Ryan Neal	Asst. Supt.
		Dr. Julie Dill	Asst. Supt.
Jackie Schulte	Member		
Laura Davis	Member	Linda Leu	Secretary
Courtney R. Hulett	Member		
Absent:			
David Faiferlick	Member		
Tom Williams	Treasurer		

I. CALL TO ORDER & RECITE PLEDGE OF ALLEGIANCE

The Camdenon R-III Board of Education met in Special Session at the Administration Office Board Room on Tuesday, April 25, 2017. The meeting was called to order by President McElyea at 7:03 a.m. and the pledge of allegiance was recited.

II. APPROVAL OF AGENDA

Special Meeting – April 25, 2017
Strategic Plan Goal Area – Stakeholder Engagement

Motion: Move to approve the agenda of the special April 25, 2017, meeting as presented.
Masterson/Hulett – all ayes.

III. ADMINISTER OATH OF OFFICE TO NEWLY ELECTED BOARD MEMBER

The oath of office was administered to newly elected Board member Courtney Hulett as he was unable to be in attendance at the April 10, 2017, reorganizational meeting.
Strategic Plan Goal Area – Stakeholder Engagement

No motion necessary.

IV. STUDENT & STAFF RECOGNITIONS

Student and staff recognitions were postponed until the May regular Board meeting.
Strategic Plan Goal Area – Stakeholder Engagement

No motion necessary.

V. EXECUTIVE SESSION

In compliance with State Statute 610.021 (closed meetings and closed records), move that the Board go into Executive Session for the following purposes:

- 1) Hiring, firing, disciplining, or promoting particular employees (610.021)(3).
- 2) Software codes for electronic data processing and documentation (610.021)(10).
- 3) Individually identifiable personnel records, performance ratings, or records pertaining to employees (610.021)(13).

Strategic Plan Goal Area – Facility Effectiveness, Stakeholder Engagement and College & Career-Ready Curriculum

Motion: Move to adjourn to Executive Session.

Schulte/Hulett - Roll call vote: Masterson – aye, Schulte – aye, McElyea – aye, Davis - aye, and Hulett – aye.

VI. APPROVE BILLS

The Board was asked to approve the bill list as presented.
Strategic Plan Goal Area – Stakeholder Engagement

Motion: Move to approve the bills as presented.
Masterson/Schulte - all ayes.

VII. CONSENT ITEMS

- A. Accept Computer Bid
A computer bid summary was reviewed. The bid from Hypertec for 20 computers for the High School Physics Lab was recommended for acceptance.
Strategic Plan Goal Area – College & Career-Ready
- B. Approve Budget Amendments
Recommended amendments to align the District's budget with DESE were presented. These are cost neutral. The money is there, just being realigned.
Strategic Plan Goal Area – Stakeholder Engagement
- C. Approve New Courses
Information was presented for a new 9th grade class, Analytical Reading and Writing, and a new course request for the SREB math readiness course.
Strategic Plan Goal Area – College & Career-Ready
- D. Approve Contingent Support for Osage Beach Commons Tax Increment Financing Plan
The district's legal counsel has reviewed the TIF plan and has determined the plan does comply with the district's policy. We are waiting on one additional document to determine if the plan totally complies with the Board's policy. Approval by the Board would be contingent on compliance with policy.
Strategic Plan Goal Area – Stakeholder Engagement

Motion: Move to approve consent items as presented.
Schulte/Davis - all ayes.

VIII. UNFINISHED BUSINESS

- A. DISTRICT INSURANCE ANALYSIS
Representatives were in-District to present information related to the District's health insurance program.
Strategic Plan Goal Area – Stakeholder Engagement

Motion: Move to approve the National Preferred Formulary Program, implement the Diabetes Management Program and initiate medication edits.
Davis/Schulte - all ayes.

Motion: Move to accept stop loss renewal #1 from Unimerica.
Masterson/Hulett - all ayes.

IX. NEW BUSINESS

- A. CONSIDER GO CAPS MEMORANDUM OF UNDERSTANDING
Information related to the GO CAPS Program was reviewed. The Camdenton, Lebanon, and Conway School Districts are seeking affiliate membership with the Springfield GO CAPS Program. The approximate cost for the program would be \$90,000 which would provide 44 seats for our students and cover two strands: medicine/healthcare and engineering/manufacturing.
Strategic Plan Goal Area - Stakeholder Engagement

Laura left the meeting.

Motion: Move to approve the Memorandum of Understanding regarding GO CAPS as presented.
Schulte/Hulett - all ayes.

X. BOARD WRAP-UP

This is an opportunity for the Board to report on upcoming meetings, meetings attended, registrations, and deadlines.

- Board Activity Calendar
- Elegant Evening – April 28, 2017
- Teacher of the Year/Educator of the Year Banquet – May 2, 2017, 6:30, Inn at Grand Glaize
- May 8th Board Meeting - scheduled to be held at Hurricane Deck Elementary.
- No reports in May. June Board Meeting Reports tentatively include: Guidance & Counseling Report, Activities Review, School Climate/Discipline Report, Energy Education Report
- Volunteer Appreciation Dinner – May 15, 2017, 6:00-8:00 p.m., Camdenon High School
- Graduation – May 18, 2017, 8:00 p.m.
- End-of-Year Brunch & Assembly, Tuesday, May 23rd. Brunch at 10:30 in the High School Commons, assembly begins at noon in the RC Worthan Auditorium.
- MSBA Leadership Summit, June 2-4, 2017, Tan-Tar-A
- Education Foundation - Educator Scholarship applications due June 9, 2017.
- Board Goals Committee
 - Strategic Plan Goal Area - Stakeholder Engagement

No motion necessary.

XI. ADJOURN MEETING

Motion: Move that the meeting adjourn.

Schulte/Masterson - all ayes.

Meeting adjourned at 8:54 a.m.

Chris C. McElyea – President of the Board

Linda Leu – Secretary of the Board

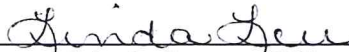
OATH OF DIRECTOR

I do solemnly swear (or affirm) that I will support the Constitution of the United States and the Constitution of the State of Missouri, and that I will faithfully and impartially discharge the duties of School Director in and for District No. 3, County of Camden, State of Missouri, to the best of my ability, according to law, so help me God.



Courtney R. Hulett

Sworn and subscribed to before me this
25th day of *April*, 2017.



Linda Leu - Witness

Vendor Name	Invoice Description	PO Number	Amount
Kansas City Audio-Visual	Smart document camera	700-5602	900.00
Kansas City Audio-Visual	Projectors	700-5883	5,198.00
Total Kansas City Audio-Visual			6,098.00
Mr. McCheezy	Pizza	110-5572	60.00
Total Mr. McCheezy			60.00
OReilly Auto Parts	Batteries		8.99
Total OReilly Auto Parts			8.99
Ozark Breads, Inc.	HS breakfast - TAX removed	550-6111	230.25
Total Ozark Breads, Inc.			230.25
Prairie Fire Coffee Roasters	Coffee	403-0549	41.90
Total Prairie Fire Coffee Roasters			41.90
Sho-Me Technologies	Underpayment Inv 036488		100.00
Total Sho-Me Technologies			100.00
Total Environmental Services, Inc.	WWMS - March		206.00
Total Total Environmental Services, Inc.			206.00
TurfMark Services, LLC	Fertilizer		1,050.00
Total TurfMark Services, LLC			1,050.00
Uncle Jim`s Worm Farm	Worms		29.90
Total Uncle Jim`s Worm Farm			29.90
Grand Total			7,825.04

COMPUTER BID SUMMARY

April 2017

Davenport			
	20	Dell Precision 5520 15.6" 1920x1080 i7-7820HQ CPU 8gb 2400 mhz DDR4 500 Gb 7200 RPM HDD Windows 8.1 Pro Nvidia quadro m1200 4Gb	\$30,300
*Hypertec			
	20	Dell Precision 5520 15.6" 1920x1080 i7-7820HQ CPU 8gb 2400 mhz DDR4 500 Gb 7200 RPM HDD Windows 8.1 Pro Nvidia quadro m1200 4Gb	\$29,980

*Recommend accepting bid from Hypertec.

DRAFT

LCTC Budget Amendments FROM	Current Working Budget Amount	TO	NEW Working Budget Amount	Explanation
207 1341 6111 110 427	\$59,696.50	207 1341 6111 110 427	\$45,731.32	align with DESE ePeGS app
207 1341 6211 110 427	\$9,830.50	207 1341 6211 110 427	\$7,414.04	align with DESE ePeGS app
207 1341 6232 110 427	\$875.39	207 1341 6232 110 427	\$641.98	align with DESE ePeGS app
207 1341 6241 110 427	\$8,183.52	207 1341 6241 110 427	\$5,459.04	align with DESE ePeGS app
207 1331 6111 110 427	N/A	207 1331 6111 110 427	\$1,200.00	align with DESE ePeGS app
207 1331 6211 110 427	N/A	207 1331 6211 110 427	\$174.00	align with DESE ePeGS app
207 1331 6232 110 427	N/A	207 1331 6232 110 427	\$17.40	align with DESE ePeGS app
207 1361 6111 110 427	N/A	207 1361 6111 110 427	\$3,600.00	align with DESE ePeGS app
207 1361 6211 110 427	N/A	207 1361 6211 110 427	\$522.00	align with DESE ePeGS app
207 1361 6232 110 427	N/A	207 1361 6232 110 427	\$52.20	align with DESE ePeGS app
207 1381 6111 110 427	\$18,987.50	207 1381 6111 110 427	\$21,387.48	align with DESE ePeGS app
207 1381 6211 110 427	\$0.00	207 1381 6211 110 427	\$3,492.69	align with DESE ePeGS app
207 1381 6232 110 427	\$0.00	207 1381 6232 110 427	\$292.32	align with DESE ePeGS app
207 1381 6241 110 427	\$0.00	207 1381 6241 110 427	\$2,727.36	align with DESE ePeGS app
117 1311 6391 110 427	\$1,100.00	117-1311-6391-110-427	\$1,018.00	align with DESE ePeGS app
117 1321 6391 110 427	\$265.00	117-1321-6391-110-427	\$238.00	align with DESE ePeGS app
117 1331 6391 110 427	\$1,200.00	117-1331-6391-110-427	\$680.00	align with DESE ePeGS app
117 1341 6391 110 427	\$750.00	117-1341-6391-110-427	\$22.00	align with DESE ePeGS app
117 1351 6391 110 427	\$120.00	117-1351-6391-110-427	\$180.00	align with DESE ePeGS app
117 1361 6391 110 427	\$1,900.00	117-1361-6391-110-427	\$4,504.00	align with DESE ePeGS app
117 1361 6411 110 427	\$4,500.00	117-1361-6411-110-427	\$1,163.37	align with DESE ePeGS app
117 1391 6411 110 427	\$3,000.00	117-1391-6411-110-427	\$2,758.00	align with DESE ePeGS app
117 1391 6391 110 427	\$3,900.00	117-1391-6391-110-427	\$5,041.35	align with DESE ePeGS app
117 2122 6391 110 427	\$100.00	117-2122-6391-110-427	\$0.00	align with DESE ePeGS app

117 2122 6411 110 427	\$100.00	117-2122-6411-110-427	\$0.00	align with DESE ePeGS app
117 2213 6391 110 427	\$6,461.50	117-2213-6391-110-427	\$9,267.26	align with DESE ePeGS app
	Direct cost already correct in SISFIN		\$878.19	align with DESE ePeGS app
		Total Perkins Allocation	\$118,462.00	
117 1331 6431 110 332	\$3,003.22	117-1331-6431-110-332	\$1,809.05	align with DESE app
117 1341 6411 110 159	\$1,512.50	117-1341-6411-110-159	\$937.50	align with DESE app
117 1361 6411 110 159	\$6,463.25	117-1361-6411-110-159	\$7,563.25	align with DESE app
117 1311 6431 110 236	\$400.00	117-1311-6432-110-236	\$0.00	align to budget
117 1331 6431 110 236	\$4,000.00	117-1331-6431-110-236	\$2,800.00	align to budget
117 1361 6431 110 236	\$13,425.00	117-1361-6431-110-236	\$5,425.00	align to budget
117 2415 6431 110 236	\$1,000.00	117-2415-6431-110-236	\$700.00	align to budget
117 1336 6411 110 236	\$7,150.00	117-1336-6411-110-236	\$ 17,050.00	align to budget

Camdenton R-III
Request for Course Addition

Course Number: Near Creative Writing Course Title: Analytical Reading and Writing

District Department: English Graduation Department: English

Request Effective Date: ASAP

(Complete any of the following that apply)

(Circle appropriate choice)

Abbreviated Title (20 character max)

Subject Type: Reg

Analytical Reading and Writing

Subject Term Type: Yr

.5 Credits per Semester

Weight: Hnrs

9 Grade Level for Curriculum

Honors: Yes

25 Preferred Class Size

Grade Level 9 To 12

Used for Grading

Used for Core GPA

Used for Core Scheduling

Used for HS Transcript

Used for Marking Attendance

State Reporting:

State Code
 State Program Code
 State Testing Method
 State Delivery Method

State Type Code
 State Sequence Code
 Career-Ed Code
 State Minutes Per Week

Will this course require additional staff: Yes No Unknown

Detailed Course Description (type below):

The purpose of the Analytical Reading and Writing (ARW) course is to improve the strategic reading and writing skills needed for academic success, specifically in the area of Science Research. The course will teach students how to (1) organize ideas in a coherent and logical manner; (2) synthesize multiple texts through an issue or idea; (3) identify author's key arguments; (4) create and defend personal arguments; and (5) demonstrate correct grammar, syntax and acknowledgment of sources. Students that take ARW will be dual enrolled in Science Research or Engineering Design and Development and may receive a Communication Arts credit. ARW will not take the place of English 9 and 10 or Pre AP/B English. Students that already have 4 English credits will receive an elective credit. Students that chose to compete upon completion of their writing assessment may receive honor's weight.

The course will include activities to promote effective academic reading and writing as well as advanced critical thinking skills. Students will engage in a variety of tasks, such as (1) discipline specific readings, (2) locating and interpreting peer-reviewed scientific journals, (3) create research proposals, (4) writing grants, (5) formal communication with professional scientists, (6) scientific writing, (7) publication writing and (8) the presentation of data and research. These activities are designed to help students meet the following course learning objectives:

- Build knowledge and skills as a strategic and independent learner.
- Identify key elements in the meaning making process of reading and understand how knowledge comes from this process.
- Expand your reading strategies for a more efficient and effective outcome.
- Develop reasoning skills
- Critically think through problems and questions.
- Strengthen all types of presentation skills, specifically how personal ideas and information are presented to others.
- Improve knowledge and skills of writing mechanics/strategies and understand how different uses result in different meanings for readers.
- Identify, evaluate, construct, and organize effective arguments for various writing styles.
- Demonstrate combining the use of learning strategies, writing proficiencies, reading techniques, and critical thinking on academic tasks.

Camdenton R-III
Request for Course Addition

Course Number: H0349

Course Title: College/Career Ready math

District Department: MA

Graduation Department: MA

Request Effective Date: 4/1/17

(Complete any of the following that apply)

(Circle appropriate choice)

Abbreviated Title (20 character max)

Subject Type: Reg Adv

CCE math

Subject Term Type: Yr Sem

.5 Credits per Semester

Weight: Reg Hnrs Adv

12 Grade Level for Curriculum

Honors: Yes No

25 Preferred Class Size

Grade Level 12 To 12

Used for Grading

Used for Core GPA

Used for Core Scheduling

Used for HS Transcript

Used for Marking Attendance

State Reporting:

State Code
 State Program Code
 State Testing Method
 State Delivery Method

State Type Code
 State Sequence Code
 Career-Ed Code
 State Minutes Per Week

Will this course require additional staff: Yes No Unknown

Detailed Course Description (type below):

The College/Career Ready Math course emphasizes an understanding of math concepts, as opposed to memorizing facts, by engaging students in real-world applications. Through the use of critical thinking students will use in college and careers, students will learn the context behind procedures and come to understand the "whys" of using certain formulas or methods to solve problems.

Signatures: [Signature] Counselor 4/14/17 Date

[Signature] Principal 4-18-17 Date

[Signature] Superintendent _____ Date

Updated 02/09/16 Board Approval _____ Date

Signatures: [Signature] Counselor 4-7-17 Date

[Signature] Principal 4-7-17 Date

Superintendent 4-7-17 Date

Updated 02/09/16 Board Approval _____ Date

CAMDENTON R-III SCHOOL DISTRICT

2017 RENEWAL

Based On:	401 Single	241 Family
	642 Total	

	UNIMERICA Current	UNIMERICA Renewal #1
Specific & Aggregate Contract	72/12	84/12
Specific Deductible	\$95,000	\$95,000
Single Specific Premium	\$66.75	\$66.67
Family Specific Premium	\$150.00	\$150.13
Aggregate Premium	\$6.38	\$6.38
Precertification Fee	\$1.00	\$1.00
Single Administration Fee	\$13.50	\$13.50
Family Administration Fee	\$13.50	\$13.50
COBRA/HIPAA Administration Fee	\$1.00	\$1.00
PPO Access Fee	\$7.00	\$7.00
Broker Fee*	\$2.00	\$2.00
Single Aggregate Factor (Medical & Rx)	\$501.61	\$526.69
Family Aggregate Factor (Medical & Rx)	\$1,020.10	\$1,071.11
Expected Monthly Premium	\$82,741.71	\$82,740.96
		0.0%
Monthly Claim Liability	\$446,989.71	\$469,340.20
		5.0%
Maximum Overall Exposure	\$529,731.42	\$552,081.16
		4.2%


Note: Marketing fees are payable to Med-Pay, Inc., as follows:
Specific/Aggregate Stop Loss

0 % Level Schedule

*Broker Fee is payable as follows: \$1.00 PEPM to Wallstreet Insurance Group & \$1.00 PEPM to McGrath Insurance Group.

This signed form becomes an addendum to the Administrative Services Agreement effective upon the renewal date.

Renewal Number: 1

Accepted By: 

Date: 4-25-17

UNIMERICA INSURANCE COMPANY

SUBSEQUENT POLICY PERIOD OFFER



Employer: CAMDENTON R III SCHOOL DISTRICT
 Effective Date: JULY 01, 2017
 Producer: MARSHALL KINNE
 Underwriter: SHERRI SIEKAS
 Sales Reps: CHRIS SLEZAK, JIM MACAITIS
 Date: 04/13/2017

SPECIFIC COVERAGE		Option 1	Option 2	Option 3
Specific Deductible Amount		\$95,000	\$100,000	\$110,000
Specific Maximum		Unlimited	Unlimited	Unlimited
EMPLOYEE	401	\$66.67	\$64.29	\$60.35
FAMILY	241	\$150.13	\$144.76	\$135.88
Total Lives/Annual Premium	642	\$754,992.00	\$728,009.40	\$683,369.16
Commission		0%	0%	0%
Benefits Covered		MED/RX	MED/RX	MED/RX
Specific Contract Basis		84/12	84/12	84/12
AGGREGATE COVERAGE				
Annual Aggregate Amount		\$5,632,080	\$5,685,732	\$5,739,348
EMPLOYEE	401	\$526.69	\$531.71	\$536.72
FAMILY	241	\$1,071.11	\$1,081.31	\$1,091.51
Benefits Covered		MED/RX	MED/RX	MED/RX
Aggregate Contract Basis		84/12	84/12	84/12
Monthly Premium Per EE		\$6.38	\$6.38	\$6.38
Commission		0%	0%	0%

CONDITIONS AND ASSUMPTIONS

- ~ Option(s) 1-3 of this proposal include(s) an Experience Refund which will allow for a refund of 25 % of Net Profit provided this stop loss coverage continues for a subsequent Policy Period and is in force at the time of refund.
- ~ Other compensation or bonuses may be indirectly reflected in this quote. Contact your broker/agent if you have any questions relating to their compensation for this offer.
- ~ Current plan has been quoted.
- ~ The Plan will have Network: Healthlink OA Case Manager: REQUIRED TPA: Med-Pay
- ~ The Subsequent Policy Period Offer is based on data submitted, plus other information furnished relevant to underwriting the risk, including all claims or possible claims, paid, pending or denied pending additional information, or which the employer or its authorized representative should otherwise be aware of. Any inaccuracy in the data submitted or failure to disclose any such information can change the terms, conditions, rates or factors of this offer or can void the offer and coverage.
- ~ Retirees are covered for medical benefits.
- ~ This document may contain Protected Health Information (PHI) and should only be shared with individuals designated to view such information per HIPAA regulations.
- ~ This policy will terminate when the total number of employee lives is less than 25 as outlined in the Excess Loss Policy.
- ~ In executing this form, the employer or its authorized representative, is acknowledging acceptance of the new rates, factors and terms. The employer or its authorized representative further acknowledges that all material facts, terms and conditions stated in the employers plan document and the Policy/Agreement remain unchanged and in full force and effect, unless noted above.
- ~ This offer includes, at no additional cost, the IRO Extended Liability Endorsement which provides a 12-month extension of coverage for any paid claim that is denied and subsequently overturned by an IRO upon appeal.
- ~ This offer includes access to the OptumHealth Care Solutions network. Access is included to the Centers of Excellence Networks for transplants, cancer and other complex medical conditions. With a pre-qualified service at a Center of Excellence Network Facility the covered person's specific deductible will be reduced 15% in the Benefit Period the expense is paid by the Plan.
- ~ Specific Accommodation Reimbursement is available at no additional cost.
- ~ Aggregate Liability Limit: \$ 1,000,000 per Benefit Period.
- ~ Minimum Annual Aggregate Deductible is 90 % of the above Attachment Point or 90 % of the first monthly Aggregate Deductible times twelve, whichever is greater.

Until we obtain the signed Subsequent Policy Period Offer, the rates and factors are subject to change as additional information is received. This Offer is valid for the stated effective date noted above provided the employer elects one of the above options, signs the acknowledgment and we receive the completed Offer by April 27th, 2017.

Circle Coverages & Options Elected	Signature:
Dated: 4-25-17	Title: Board President

INSURANCE INFORMATION

April 2017

School/Employee Recommended Insurance Costs

(Same as 2014-2015, 2015-2016 & 2016-2017.)

	District Paid	Employee Cost
Employee	\$450	None
Add Spouse	None	\$500
Add 1 Child	None	\$185
Add 2+ Children	None	\$300
Add Family	None	\$685 or \$800

Proposed Plan Design – Preventive 100%

(Same as 2014-2015, 2015-2016 & 2016-2017.)

Open Access & In-Network	Individual	Family
Deductible	\$1,500	\$4,500
Coinsurance %	20%	20%
Coinsurance Maximum	\$4,850	\$8,200
Maximum Out of Pocket	\$6,350	\$12,700
Current Max Out of Pocket	\$2,500	\$7,000

Out of Network	Individual	Family
Deductible	\$5,000	\$15,000
Coinsurance %	50%	50%
Coinsurance Maximum	\$5,000	\$15,000

Med Trak

Recommended motion: Move to approve the National Preferred Formulary Program, implement the Diabetes Management Program and initiate medication edits.

Recommended motion: Move to accept stoploss renewal #1 from Unimerica.

Table with 4 columns: Date, Description, Amount, and Balance. Includes entries like 'DEPOSIT TO BOND FUND' and 'CHECK #1234'.

Table with 4 columns: Date, Description, Amount, and Balance. Includes entries like 'CHECK #5678' and 'DEPOSIT TO GENERAL FUND'.

Table with 4 columns: Date, Description, Amount, and Balance. Includes entries like 'CHECK #9012' and 'DEPOSIT TO CAPITAL FUND'.

Table with 4 columns: Date, Description, Amount, and Balance. Includes entries like 'CHECK #3456' and 'DEPOSIT TO OPERATING FUND'.

Table with 4 columns: Date, Description, Amount, and Balance. Includes entries like 'CHECK #7890' and 'DEPOSIT TO MAINTENANCE FUND'.

Table with 4 columns: Date, Description, Amount, and Balance. Includes entries like 'CHECK #1122' and 'DEPOSIT TO RESERVE FUND'.

Table with 4 columns: Date, Description, Amount, and Balance. Includes entries like 'CHECK #3344' and 'DEPOSIT TO EQUIPMENT FUND'.

Table with 4 columns: Date, Description, Amount, and Balance. Includes entries like 'CHECK #5566' and 'DEPOSIT TO DEBT SERVICE FUND'.

Table with 4 columns: Date, Description, Amount, and Balance. Includes entries like 'CHECK #7788' and 'DEPOSIT TO GRANT FUND'.

Table with 4 columns: Date, Description, Amount, and Balance. Includes entries like 'CHECK #9900' and 'DEPOSIT TO INTEREST FUND'.

Table with 4 columns: Date, Description, Amount, and Balance. Includes entries like 'CHECK #1122' and 'DEPOSIT TO GENERAL FUND'.

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DRAFT watermark

STATE OF TEXAS
COUNTY OF DALLAS
CITY OF DALLAS

Table with 2 columns: Name, Address. Lists various individuals and their addresses in Dallas, TX.

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STATE OF TEXAS
COUNTY OF DALLAS
CITY OF DALLAS

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STATE OF TEXAS
COUNTY OF DALLAS
CITY OF DALLAS

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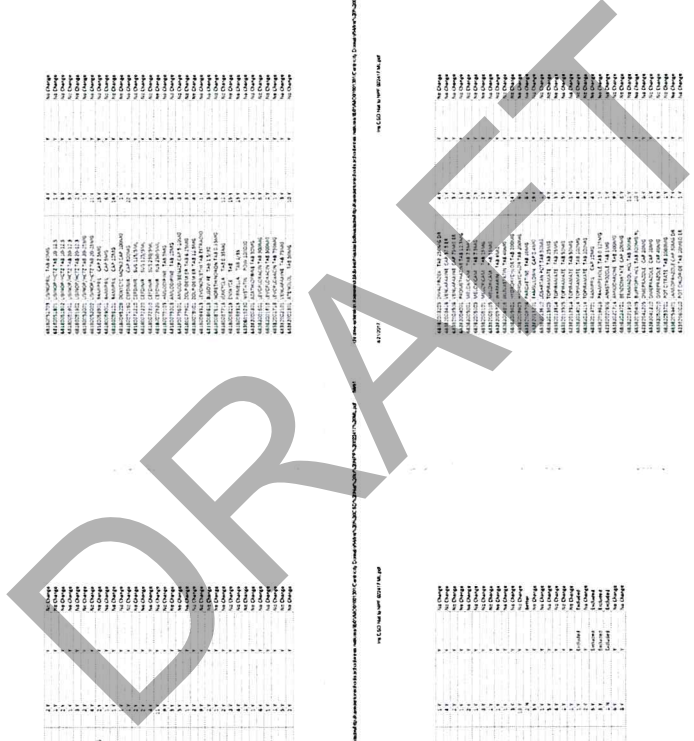
Table with 2 columns: Name, Address. Lists various individuals and their addresses in Dallas, TX.

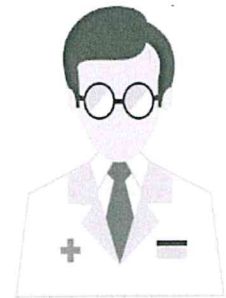
STATE OF TEXAS
COUNTY OF DALLAS
CITY OF DALLAS

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Table with 2 columns: Name, Address. Lists various individuals and their addresses in Dallas, TX.





4/12/2017

Episode: «EPISODENUM»

Important changes to your Pharmacy Benefit Plan

«FIRSTNAME» «LASTNAME»
«ADDR1»
«ADDR2»
«CITY», «STATE» «ZIP»

Dear «FIRSTNAME»:

MedTrakRx works with your company to provide you with high-quality prescription benefits. In an effort to manage ever increasing medication costs, we routinely conduct formulary reviews to ensure your plan's medications are safe, effective and affordable.

According to our records, you are currently taking <<Drug Name>>. **Effective April 1, 2017 this drug will no longer be covered under your plan's Drug Formulary.** You will need to switch to one of the covered alternatives listed below.

Covered alternative medication(s)
<<ALTERNATIVES>>

Please contact your doctor to request a new prescription for one of these covered alternatives. The pharmacy that currently dispenses your medication may also be able to assist you with this process. Simply ask your pharmacy team to request a new prescription for one of the covered medications listed above.

If you have questions regarding this change, please do not hesitate to call us at 800-771-4648.

Sincerely,

MedTrakRx Clinical Care Center

Please note that the information contained in this letter in no way constitutes medical advice. Medical decisions should be made by you and your physician. Please be assured that these communications are privileged and patient confidentiality is maintained. You should also know that you have the right to refuse receipt of this information.

Step Therapy Class	Client Step 2 Utilization (Annualized)				Corresponding Step 3 Utilization				Potential Impr. Cost Savings @ 100% Conversion		
	Member Count	Rx Count	Days' Supply	Step 2: Ave Inpr. Cost/Day	Step 2: Total Inpr. Cost	Step 1: Ave Inpr. Cost/Day	Step 1: Total Inpr. Cost	Ave Inpr. Cost/Day Savings	Potential Total Savings	AVZ Inpr. Cost/Rx Savings	Percent Savings
Blood Pressure (ACE/Combination)	2	10	\$7.38	\$73.80	\$5,895.72	\$0.46	\$4.60	\$6.83	\$3,686.35	\$3,686.35	93.7%
Depression (SSRI)	1	2	\$10.66	\$21.32	\$1,972.56	\$0.36	\$3.60	\$5.93	\$1,807.87	\$1,807.87	96.7%
Blood Pressure (CC Blocker)	4	18	\$2.72	\$54.40	\$3,764.00	\$0.39	\$3.96	\$3.33	\$3,353.88	\$3,353.88	89.2%
Hay Fever (Nasal Steroids)	2	8	\$6.36	\$12.72	\$1,147.32	\$0.32	\$3.20	\$5.58	\$1,075.48	\$1,075.48	85.2%
Glaucoma	1	4	\$5.21	\$20.84	\$1,250.20	\$0.36	\$3.60	\$2.55	\$1,145.50	\$1,145.50	82.4%
Acne (Oral)	2	6	\$38.44	\$76.88	\$5,879.78	\$5.91	\$59.10	\$33.53	\$5,605.82	\$5,605.82	95.3%
Acid Reflux (PPI)	3	15	\$6.16	\$18.48	\$5,379.17	\$0.43	\$4.29	\$5.73	\$4,912.76	\$4,912.76	91.3%
Depression (SNRI)	1	2	\$10.71	\$21.42	\$642.30	\$0.96	\$9.60	\$8.74	\$584.45	\$584.45	91.0%
Totals	16	64	\$7.50	\$379.51	\$24,288.80	\$0.32	\$2.61	\$6.98	\$353.35	\$22,614.12	93.1%
100% Conversion Rate	Total Annual Ingredient Cost Savings: \$22,614.12										
	Member Copy Savings from the drug switches: (\$3,809)										
	Total Annual Plan Savings: \$18,805										
	Percent Savings: 94.0%										
80% Conversion Rate	Total Annual Ingredient Cost Savings: \$18,091										
	Member Copy Savings from the drug switches: (\$3,047)										
	Total Annual Plan Savings: \$15,044										
	Percent Savings: 76.8%										
60% Conversion Rate	Total Annual Ingredient Cost Savings: \$13,568										
	Member Copy Savings from the drug switches: (\$2,285)										
	Total Annual Plan Savings: \$11,283										
	Percent Savings: 57.6%										
Report Parameters	Report Generation Date: 3/5/2017										
	Pre Implementation Date Range: 10/1/2016 through 3/31/2017. Information above has been annualized.										
	ARE STING, Alpha Blocker NG, Antidepress Step NG, Antisobut ST NG, Atypical Antipsychotic, Beta Blocker ST NG, Bisphosphonate ST NG, Bladder Antispasmodic NG, Calcium C Block NG, Cardio Beta Block NG, Dihy ST NG, Fluoromylig NG, GI Glucocortic NG, ISOTRETINOL ST NG, Lipid ST NG, METFORMIN ST NG, Muscle Relax ST NG, Nasal ST NG, Opioid Analogue NG, Opioid Antagonist NG, Oral Acne 2 ST NG, Oral NSAID NG, Pain ST NG, Proton Pump Inhibitor ST NG, PPI Omprazole ST NG, Proxip/Novel NG, Sildenafil NG, Sleep ST NG, Sedative ST NG, Triptan ST NG, Topical Acne Gel NG, Topical Antifungal NG, Topical Steroid NG, Topical Calcine Cream NG, Triptan ST NG										
	Step Therapies										
	Medtrak Carrier Code: NIP00005D										
	Medtrak Group ID(s): 10000436										





Save on Your Prescriptions with Step Therapy!

Step Therapy is a program designed to offer you the best medication at the lowest possible cost. With Step Therapy, your employer will pay for the cost of certain lower-cost drugs initially (Step-One drugs), but not their higher cost alternatives (Step-Two drugs).

If you are currently taking medication for one of the following conditions, you will need to switch to an alternative, Step-One drug and get **6 months FREE!**

- Acid Reflux
- Allergic Conjunctivitis
- Atopic Dermatitis
- Depression
- Diabetes
- Fibromyalgia
- Fungal Nail Infections
- Glaucoma
- Gout
- Hay Fever
- High Blood Pressure
- High Cholesterol
- Hyperphosphatemia
- Inflammatory Bowel Disease
- Insomnia
- Migraines
- Muscle Spasms
- Narcolepsy
- Osteoporosis
- Overactive Bladder
- Pain
- Prostate Health

WHAT YOU NEED TO DO

If you currently take a Step-Two medication for one of the conditions listed above, it will no longer be covered under your plan. Please take the following action:

- Contact MediTrakRx at 1.800.771.4648 to see if you need to switch to a Step-One medication. The list on the following page shows many of the Step-Two medications and their Step-One alternatives that are part of this program.
- Call your doctor before your next refill and discuss changing your prescription to a Step-One alternative. Switch today and get your first 6 months with \$0 Co Pay
- Make the change before your drug is no longer covered.

800-384-0784 | medtrakrx.com

MEDTRAK[®]

Step Therapy Targeted Conditions	Step-Two Medications	Step-One Alternatives
Acid Reflux Proton Pump Inhibitors	Dexlansoprazole Esomeprazole	Lansoprazole Omeprazole
Acne Isotretinoin Products Oral Antibiotics	Isotretinoin Accutane Doxycycline Tretin-X 0.0375% Cream Aclacin Gel EpiDuo Gel	Isotretinoin generics Doxycycline Minocycline Tretin-X 0.025%, 0.05% and 0.1% Cream Aclacin Gel Tretinoin Gel
Allergic Conjunctivitis Corticosteroids/Antihistamines	Acetate eye drops Lodoxil eye drops Lodoxil 0.1% Cream Sulfamylon Spray	Acetate eye drops Cromolyn eye drops Ergonine eye drops Ergonine eye drops Fluocinolone cream, lotion, or ointment Fluocinolone cream, ointment, or gel
Atopic Dermatitis Topical Steroids	Betamethasone Triamcinolone Triamcinolone XL	Betamethasone Triamcinolone Triamcinolone XL
Blood Pressure ARB Combinations	Benazepril/HCTZ Losartan/HCTZ Telmisartan/HCTZ	Benazepril/HCTZ Losartan/HCTZ Telmisartan/HCTZ
Non-selective Beta-Blockers	Carvedilol Metoprolol Propafenone	Carvedilol Metoprolol Propafenone
Cardioselective Beta-Blockers	Bisoprolol Carvedilol Erbaxis Erbaxis XL	Bisoprolol Carvedilol Erbaxis Erbaxis XL
Calcium Channel Blockers	Diltiazem Verapamil Verapamil XL	Diltiazem Verapamil Verapamil XL
Depression Antidepressants SSRIs	Citalopram Escitalopram Lexapro Paxil Paxil CR Wellbutrin Wellbutrin XL	Citalopram Escitalopram Lexapro Paxil Paxil CR Wellbutrin Wellbutrin XL
Antidepressants SNRIs	Desvenlafaxine Fezina Fezina XL	Desvenlafaxine Fezina Fezina XL
Antidepressants DNRI	Milnacipran Milnacipran XL	Milnacipran Milnacipran XL
Diabetes Insulin ER products (Humalog and generic Fandimet)	Humalog Humalog U-100 Novolog Novolog U-100 Novolog U-300	Humalog Humalog U-100 Novolog Novolog U-100 Novolog U-300
Fibromyalgia Various drug classes	Lyrica Milprospan Milprospan XL	Lyrica Milprospan Milprospan XL
Fungal Nail Infections Topical Antifungals	Canesten Canesten Nail Lacquer Canesten Nail Lacquer XL	Canesten Canesten Nail Lacquer Canesten Nail Lacquer XL
Glaucoma Prostaglandin analogs	Bimatoprost Bimatoprost XL Lumigan Lumigan XL	Bimatoprost Bimatoprost XL Lumigan Lumigan XL
Gout Anti-Gout Agents	Febuxostat Febuxostat XL Probenecid Probenecid XL	Febuxostat Febuxostat XL Probenecid Probenecid XL
Hay Fever Nasal Steroids	Fluticasone Fluticasone Pro Mometasone Mometasone Pro	Fluticasone Fluticasone Pro Mometasone Mometasone Pro
High Cholesterol Lipid	Atorvastatin Atorvastatin XL Rosuvastatin Rosuvastatin XL	Atorvastatin Atorvastatin XL Rosuvastatin Rosuvastatin XL
Hyperphosphatemia Phosphate Binders	Sevelam Sevelam XR Fosfosal Fosfosal XR	Sevelam Sevelam XR Fosfosal Fosfosal XR
Insomnia Sedatives	Zolpidem Zolpidem CR Zolpidem CR	Zolpidem Zolpidem CR Zolpidem CR
Inflammatory Bowel Disease GI Glucocorticoids	Budesonide Budesonide 3mg/21 hr Capsule Corticosteroids	Budesonide Budesonide 3mg/21 hr Capsule Corticosteroids
Mental Health Anxiety/Antipsychotics	Aripiprazole Aripiprazole ER Quetiapine Quetiapine XR	Aripiprazole Aripiprazole ER Quetiapine Quetiapine XR
Migraines Migratable Triptans	Ergotamine Ergotamine Tartrate Sumatriptan Sumatriptan Nasal	Ergotamine Ergotamine Tartrate Sumatriptan Sumatriptan Nasal
Obal and Nasal Triptans	Eletriptan Eletriptan Nasal Naratriptan Naratriptan Nasal	Eletriptan Eletriptan Nasal Naratriptan Naratriptan Nasal
Muscle Spasms Muscle Relaxants	Cyclobenzaprine Cyclobenzaprine HCl Tizanidine Tizanidine HCl	Cyclobenzaprine Cyclobenzaprine HCl Tizanidine Tizanidine HCl
Narcology Proprietary/Non-Proprietary	Modafinil Modafinil XR Adderall Adderall XR	Modafinil Modafinil XR Adderall Adderall XR
Osteoporosis Biphosphonates	Alendronate Alendronate 70mg Ibandronate Ibandronate 150mg	Alendronate Alendronate 70mg Ibandronate Ibandronate 150mg
Overactive Bladder Bladder Antispasmodics	Oxybutynin Oxybutynin XL Trospium Trospium ER	Oxybutynin Oxybutynin XL Trospium Trospium ER
Pain Tramadol Topical NSAIDs	Tramadol Tramadol ER Fentanyl Patch Fentanyl Patch ER Naproxen Naproxen ER	Tramadol Tramadol ER Fentanyl Patch Fentanyl Patch ER Naproxen Naproxen ER
Prostate Health Alpha-1 Blockers	Tamoxifen Tamsulosin Tamsulosin ER	Tamoxifen Tamsulosin Tamsulosin ER

Note: This list is subject to change.

800-771-4648 | medtrakrx.com

Last Clinical Update: 09/2016



Diabetes CareTrakRx Program

You are not alone! Approximately one out of every eleven people has diabetes. People with type 2 diabetes do not make enough insulin and the body cannot use the insulin it produces. People with type 2 diabetes account for 95% of all diagnosed cases. For most people with type 2 diabetes, disease progression can be managed with healthy eating, regular physical activity and adherence to medications.

How does the program help me?

MedTrakRx's program includes three main elements to help you improve health and manage both your own and your Rx Program costs including:

- Comprehensive member education to engage diabetics on better disease management
- Utilization Management: formulary alignment, access to medications that may help you lose weight through a prior authorization, clinical reviews for medications that may have risk for increased side effects
- Free glucometer program

Member education is the key to success!

We offer a communication program to educate you on your medication options. Then, we offer education specific to managing diabetes as a condition. For many people with type 2 diabetes, you can lower the risks of complications associated with diabetes by adhering to your medication regimen, eating a balanced diet and increasing your activity. Adhering to your medication regimen, eating a balanced diet, and increasing activity may sound simple, but we understand it can be very difficult and overwhelming which is why additional education and support can be a key success factor for you!



If you have diabetes, did you know...

- The average person with diabetes takes 7.5 medications? That is a lot to manage, but you are not alone! Our program is designed to help you stay educated about your medications.
- Controlling your blood sugars can lower your risk of complications, such as heart disease and nerve pain? Our program is designed to empower you to take control of your health.

Diabetes Management (continued)

What medications are impacted?

Drug Class	Preferred	Non-Preferred
DPP-4 inhibitors	Januvia, Janumet, Janumet XR, Tradjenta, Jentadueto	Kombiglyze, Onglyza, Kazano, Nesina
SGLT2 inhibitors	Farxiga, Xigduo, Invokamet, Invokana	Jardiance, Synjardy
GLP-1 agonists	Byetta, Bydureon, Victoza	Tanzeum, Trulicity
Long-acting insulin	Lantus, Toujeo, Basaglar	Tresiba, Levemir
Other insulins	Novolin, Novolog	Apidra, Humalog, Humulin
Test Strips	One Touch	Accu-Chek®, FreeStyle®, TRUEtrack®, Contour, various others

What if I have questions?

We highly encourage you or your pharmacist to call the MedTrakRx Help Desk at 1-800-771-4648 to quickly resolve any issue you are experiencing. This number is also located on your MedicalRx ID card. We do not have a voice response system, and your call will be answered by a live person eager to assist you!

Sources:
http://www.heart.org/HEARTORG/Conditions/Diabetes/WhyDiabetes/Misc/CarotidArteryDisease_Diabetes_Diabetes_ICM_L_313865_Article.jsp#Vard_LxJgq
2016 MedTrakRx Book of Business Analysis

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Clinical Update 10 16

Diabetes CareTrakRx Program

Episode Number: <<EPISODE NUMBER>>

<<Current Date>>

<<MEMBER FIRST NAME>> <<MEMBER LAST NAME>>
 <<MEMBER ADDRESS>>
 <<MEMBER ADDRESS2>>
 <<MEMBER CITY>>, <<MEMBER STATE>> <<MEMBER ZIP>>

Dear <<MEMBER FIRST NAME>>,

<<group name>> has partnered with MedTrakRx to offer educational resources to help manage diabetes. You are receiving this letter because you have filled one or more prescriptions for a medication commonly used to treat diabetes. Please visit our website at www.medtrakrx.com/login to gain access to the following:

- Individual education modules to view at your convenience
- Handouts designed to help track blood sugars
- Quick references for signs and symptoms of a low blood sugar
- Coupon for a free glucose meter (see coupon below)

For additional resources, including custom educational information please visit www.medtrakrx.com/login. If you have questions regarding this, please do not hesitate to contact us.



Diabetes Facts

- 29 million Americans have diabetes
- 5% weight loss can improve health

Why is insulin important?

- Insulin carries sugar (what the brain uses for energy) to the cells where it can be used
- Having too much sugar in your blood can be harmful to your body, so it is important to manage it carefully

Where do I start?

- Taking medications as prescribed is one of the MOST important ways to help control diabetes
- Log into www.medtrakrx.com/login for ways to start living healthier

Choose the meter you want.

Then bring this voucher to your pharmacist to receive your meter at no charge.

OneTouch Verio Flex™, Verio®, or Verio® IQ

BIN: RxPCN: Group ID#: ID#: 004682 CN LVUMV384 NOCHARGEMETR

OneTouch Ultra®2 or UltraMini®

BIN: RxPCN: Group ID#: ID#: 004682 CN LVUNU385 NOCHARGEMETR


- Submit this claim to Patient Choice for reimbursement plus a dispensing fee. Questions? Call 1-800-422-5604.
- Requires a valid prescription. Offer valid for one meter per patient every 12 months.
- Offer good while supplies last. Void where prohibited by law.
- This offer from LifeScan, Inc. can only be redeemed where OneTouch® products are sold and prescriptions can be processed.
- By participating in this program or by otherwise processing a program voucher, you warrant that you will not submit a claim for reimbursement of any meter covered by this agreement with any commercial payor or state or federal government funded program (including but not limited to Medicare, Medicare Advantage, Medicaid, Medicaid, VA, DOD, or Tricare®).
- Offer expires 12/31/17.

Guiding Frameworks

- No barriers to entry for students
- Business leads curriculum development, economics determines which strands we have
- Consortium of regional districts – our labor pool is regional
- We want to support engaged learning and business involvement in home school districts

GO CAPS Structure Details

- Springfield Area Chamber of Commerce has management contract for program
- Springfield Public Schools is fiscal agent
- 16 area high schools in 15-16
 - Added Spokane and Marshfield for 16-17
 - Monett is an Affiliate of our program



Greater Ozarks
Centers for Advanced
Professional Studies
April 25, 2017

Guiding Frameworks

- GO CAPS gives students experiential learning opportunities in business settings, with current industry tools on real world projects
- GO CAPS allows students to test-drive careers, gain valuable professional development skills
- Curriculum topics developed in partnership with business input (Advisory teams)

GO CAPS– Core Principles

- Profession-based Learning
- Professional Skills Development
- Self-Discovery and Exploration
- Entrepreneurial Mindset
- Responsiveness

GO CAPS– Global Economy

“Organizations with smart brains and the ability to learn quickly have become global leaders” (Marquardt, 2011, p. vii). For organizations to survive in the twenty-first century, they must learn rapidly and be agile to adapt in a constantly evolving global market. Workplace learning no longer relies on “just in case knowledge”, but rather facilitating the capacity to learn exactly what is needed “just in time” (p. 5). Collaborative organizations operate in a business ecosystem that shares capacity, innovation, and capital with the larger community in both a symbiotic and competitive relationship.

Guiding Frameworks

- Hands-on business projects
- Guest lecturers from experts in industry
- Facility tours
- Job shadowing
- Capstone projects

GO CAPS– Core Principles

Student Growth ↔ Economic Growth

GO CAPS

- GO CAPS provides high school students in southwest Missouri with a professional, innovative and entrepreneurial education through full immersion in high demand/high skill careers.
- GO CAPS students solve real world problems, using business standard software, equipment and are mentored by real employers. Students gain experience working with real businesses, assisting and learning through meaningful projects.

Course Structure

- Year-long program for juniors and seniors
- Students meet 2.5 hours a day, 5 days a week
- Operates on the Springfield Academic Calendar (affiliates operate on their own calendar)
- Student Handbook, professionalism “boot camp” ensure smooth transition to project-based work
- Students will tackle business projects immediately
- High school and dual college credit

Video

[GO CAPS Promotional Video](#)

GO CAPS History

- Started in Blue Valley, KS School District: Blue Valley CAPS
- Consortium of districts model launched in Kansas City in 2012: Northland CAPS
- Business leaders and superintendents toured Blue Valley and Northland in 2014
- Spring 2015 “Greater Ozarks” CAPS was formalized
- In second year of GO CAPS

Business Engagement

Entrepreneurship & Business

- 83 Companies Worked with Strand
- 48 Job Shadows & 13 Business Tours
- 47 Guest Speakers & 7 Company Projects Completed

INITIAL BUSINESS PARTNER ENGAGEMENT

GO CAPS STRANDS

- Four strands in 2016-17:
 - Engineering and Manufacturing
 - Medicine and Healthcare
 - Business & Entrepreneurship
 - Technology Solutions
- More strands to come as economic data and job outlook trends dictate; GO CAPS Board of Directors will guide that process

Business Engagement

Engineering & Manufacturing

- 47 Companies Worked with Strand
- Job shadows in 41 different locations
- 31 business tours & 16 Guest Speakers
- Projects completed for 12 companies

INITIAL BUSINESS PARTNER ENGAGEMENT

GO CAPS Dual Credit

- Medicine and Health Care
 - MSU: BMS 15 Intro to Health Professions, 1 credit: 15 students
 - MSU: BIO 197 Selected Topics in Biology, 2 credit: 12 students
 - MSU: LLT 102 Scientific and Medical Terminology, 2 credit: 11 students
- Business and Entrepreneurship
 - MSU: BUS 15 Introduction to Business, 3 credits: 5 students
 - MSU: BUS 200 Topics in Business, 1 credit: 5 students
- Engineering and Manufacturing
 - OTC: TEC 192 Technical Education Externship, 4 credits: 8 students

Business Engagement

Medicine & Health Care

- 2,312 Job Shadow Opportunities
- 5,780 Hours of Job Shadows
- Students Job Shadowed in 18 Medical Departments and 35+ Area Facilities or Clinics
- 20 Group Site Visits/Tours & 28 Guest Speakers

INITIAL BUSINESS PARTNER ENGAGEMENT

BUSINESS PARTNER ROLES

- Provide speakers and instruction
- Host internships or mentor students
- Influence curriculum
- Create a client project
- Host students at their facility
- Provide equipment/supplies
- Send students through their company's professional development
- Support through a monetary investment

GO CAPS Student Feedback

"I am more aware of careers in the Springfield, MO region than before I started GO CAPS"

"GO CAPS helped me understand the path I need to take so I can get the job I want"

INITIAL BUSINESS PARTNER ENGAGEMENT

INITIAL BUSINESS PARTNER ENGAGEMENT

QUESTIONS?

Business Feedback

- 45 responses
 - 100% "Strongly Agree" or "Agree"
 - That GO CAPS is preparing student for my workplace in the future
 - That GO CAPS students are professional in their appearance and behavior
 - That their experience with GO CAPS students has been positive
- "The soft skills and work ethic the kids take away from this program will benefit them as much as anything else they learn."*

Parent Feedback

100% parents with students completing the program said they "Strongly Agree" or "Agree" that GO CAPS was preparing students for the workforce

"My son has gained a level of independence through setting up and attending job shadowing opportunities."

"[My daughter] has had the opportunity to shadow and solidify her ambition to work in the medical field."

Teacher Externships

- Planning year 3 now
- 82 teachers participated, working with 41 area businesses
 - 63% increase in teachers
 - 44% increase in business participation
- Take the GO CAPS philosophy back to the home high schools
- Broaden the impact of industry on education

? CAPS

- Camdenton, Lebanon, Conway
- Seats based on enrollment (44)
- Two strands – Medical and Engineering
- Estimated Cost \$200,000 ---- Camdenton \$89,000
- Credit can be earned 3.5 units of practical arts
- Investigating college credit as well
- Lebanon could serve as fiscal agent

Name and Purpose

This Memorandum of Understanding (MOU) sets forth the points of agreement between the Camden-ton R-III School District, Lebanon R-3 School District, and Laclède County R-1 School District (Conway) regarding participation in an affiliate consortium of the Greater Ozarks Centers for Advanced Professional Studies (GO CAPS).

The purpose of GO CAPS is to provide high school students with hands-on, real-world work experience while enhancing workplace readiness skills. This innovative approach to education is designed to fully immerse students in a profession-based learning environment. Students will develop profession-based proficiencies by working in authentic business situations on meaningful projects. In addition, students will gain 21st Century skills including problem-solving, time- and project-management skills, communication and leadership skills, business ethics, and self-discipline.

Membership in Affiliate Consortium

Affiliate consortium members (Camden-ton R-III School District, Lebanon R-3 School District, and Laclède County R-1 School District) have entered into a joint effort to provide learning experiences for students throughout the Camden/Laclède county region in accordance with the GO CAPS philosophy and purpose.

Additional public school district members may be added to this consortium via MOU pending organization of GO CAPS - Lake Region Board of Directors and corresponding by-laws.

Resignation – Any Member District may withdraw from GO CAPS - Lake Region by filing a written resignation with Member Districts, but such resignation shall not relieve such Member District from the obligation to pay any accrued and unpaid dues, fees, tuition, assessments or other charges.

Contracts, Checks, Deposits and Funds

Fiscal Year – The fiscal year for GO CAPS - Lake Region shall begin on the first day of July and end on the last day of June of the following calendar year.

Fiscal Agent – Lebanon R-3 School District shall serve as the Fiscal Agent for GO CAPS - Lake Region through initial organization and until such time as the pending GO CAPS - Lake Region Board of Directors incorporate the GO CAPS - Lake Region program, elect to take over the responsibilities or transfer the responsibilities to another Member District. While Lebanon R-3 serves as the Fiscal Agent, its Board of Education and its policies shall govern the GO CAPS - Lake Region operations, including but not limited to all financial matters, employment matters, salaries and benefits of personnel. The Member District or other entity which is designated as the Fiscal Agent for GO CAPS - Lake Region shall be the employer of record for all GO CAPS - Lake Region personnel.

Tuition and Seat Allocation

Tuition, Billing, and Fees – Tuition rates for the 2017-18 school year are set at \$2000 on a per pupil basis. Annually, the pending GO CAPS - Lake Region Board of Directors may determine the amount of tuition to be paid by Member Districts on a per pupil basis. Tuition shall be the responsibility of the Member District who has selected the students to attend the GO CAPS program. Payments for tuition must be paid in full for the first semester and second semester within 60 days of billing, which will occur at the beginning of each semester. *All Member Districts will be responsible for funding the number of seats allocated by the percentage of consortium calculation, if seats are not filled by member districts through the enrollment process.* A final bill to meet projected budget revenue as adopted in the annual budget will be provided to districts prior to May 1 of each year and payment shall be made in full prior to June 15. Tuition for the following year will be set annually by a majority vote of the pending GO CAPS - Lake Region Board of Directors, prior to May 1st and will be based on projected revenues and expenditures for the upcoming year.

Tuition Reimbursement – Member Districts understand that students who are not successful during any semester at the GO CAPS - Lake Region program will not be invited to return to complete the program. The Member District's tuition for that student will not be reimbursed.

Seat Allocation – For the purposes of determining the number of student seats available in each program session (AM/PM), the target occupancy is twenty-five (25) seats or fifty (50) seats total (25 seats for AM session/25 seats for PM session). With fifty (50) seats (full year) in Engineering and Manufacturing and Medicine and Health there is a total GO CAPS - Lake Region "target capacity" of one hundred (100) student seats (full-year). Students will be expected to commit to the program for the entire year (two semesters), with the Member District paying tuition accordingly. The total GO CAPS - Lake Region seat capacity is determined by dividing total student population of all Member Districts by individual district student populations to determine each Member District's student seat allocation. For Example, in school year 2016-17, the Member District student seat allocations are: Camden-ton R-3 44%; Laclède R-1 10%; Lebanon R-3 47%. Member Districts agree to pay tuition for their corresponding percentage of total GO CAPS - Lake Region seat allocations (100), according to the tuition rate set forth in this agreement.

Future Programming – During the first three years of operation full capacity will likely not be realized as the program will need time to grow partnerships and effectively implement the designed curriculum, as well as recruit students. Program additions in the future will likely result in more capacity and student population of Member Districts will change. Consortium percentages for all Member Districts will be calculated using the September Membership count of the preceding school year.

The undersigned affirm and agree to the terms and conditions set forth in this GO CAPS - Lake

Region Memorandum of Understanding (MCU). This agreement pertains to the 2017-18 and 2018-19 school years.

School Board President Date

Superintendent Date

District Name